

CORPORATE COMPLIANCE POLICY

It is the policy of Sonangol and its Subsidiaries that all its employees and service providers comply fully with the law and internal regulations whenever they carry out activities of Sonangol and its Subsidiaries.

This policy applies to all aspects of Sonangol and its Subsidiaries.

Compliance with this policy and other policies of Sonangol and its Subsidiaries by all employees of the company is required in the respective employment contracts. Unless otherwise decided by the Board of Directors, or unless otherwise stipulated in Company policies, compliance with this policy and other company policies is required from the service providers in the respective contracts.

Sonangol and its Subsidiaries expect their service providers to ensure that their subcontractors act in accordance with this policy and that such service providers must ensure that this expectation is met.

The activity of Sonangol and its Subsidiaries is carried out in accordance with the highest standards of honesty, integrity and commercial ethics. In cases where Sonangol's policies or standards have more stricter requirements than the applicable legislation, both the applicable legislation and the requirements of company policies or standards must be complied with.

The Ethics Directorate is responsible for publishing and updating the guidelines and best practices of this policy.

Violations of the Compliance Policy may result in actions in accordance with the Company's current Legislation and Internal Regulations.

Questions and doubts regarding this Policy should be forwarded directly to your direct manager, Human Resources Directorate, Legal Services Directorate, Ethics Directorate or to e-mail: apoiioetica@sonangol.co.ao



Gaspar Martins